

SDG 8 Decent Work and Economic Growth

8.2.5 Employment practice equivalent rights outsourcing

Outsourced: Security personnel and housekeeping personnel.

Description: NU Lipa implement equivalent rights outsourcing; companies typically include clauses in their outsourcing contracts that require the outsourcing partner to adhere to certain labor standards and regulations. We have two outsourcing companies namely:

Vortex – for our security personnel

SMS – for our housekeeping personnel

With signed contract to comply with the minimum requirements and to help prevent exploitation of labor and ensure that outsourcing does not lead to a deterioration of working conditions or a race to the bottom in terms of wages and benefits.

Evidences: Signed contract,