



Effective: 11-19-20
I. Starting Salary - Faculty Members

Points Earned	New Ranking	Full Time Faculty Rank	New Rate
30		Assistant Instructor	
31			
32	Teaching Associate	Instructor 1	29,000
33			
34-35			
36	Teaching Associate 2	Instructor 2	31,000
37			
38			
39	Instructor	Instructor 3	33,000
40			
41			
42-43	Assistant Professor 1	Assistant Professor 1	40,000
44-45			
46-47			
48-49	Assistant Professor 2	Assistant Professor 2	42,000
50-51			
52-53			
54-55			
56			
57	Assistant Professor 3	Assistant Professor 3	44,000
58			
59-60			
61			
62-63	Associate Professor 1	Associate Professor 1	60,000
64-65			
66-67			
68-69	Associate Professor 2	Associate Professor 2	63,000
70-71			
72-73			
74-75			
76			
77	Associate Professor 3	Associate Professor 3	66,000
78			
79-80			
81			
82-83	Full Professor 1	Full Professor 1	80,000
84-85			
86-87			
88-89	Full Professor 2	Full Professor 2	85,000
90-91			
92-93			
94-95			
96	Full Professor 3	Full Professor 3	90,000
97			
98			
99-100			

New Ranking	Part Time Faculty Rank	New Rate
	Lecturer 1	
Professor Lecturer 1	Lecturer 2	300
Professor Lecturer 2	Lecturer 3	325
Professor Lecturer 3	Lecturer 4	350
Professor Lecturer 4	Lecturer 5	400
Professor Lecturer 5	Lecturer 6	425
Professor Lecturer 6	Lecturer 7	450
Professor Lecturer 7	Prof Lecturer 1	600
Professor Lecturer 8	Prof Lecturer 2	625
Professor Lecturer 9	Prof Lecturer 3	650
Professor Lecturer 10	Prof Lecturer 4	700
Professor Lecturer 11	Prof Lecturer 5	800
Professor Lecturer 12	Prof Lecturer 6	900

Endorsed by:

Lovely Vipinoza
Payroll Director

Avelino D. Palupit
HR Director

Recommending Approval:

Rosauo E. Manuel
Vice President - Academic Operations

Approved by:

Renato Carlos H. Ermita, Jr.
President / CEO

