

Aimee Jane T. Martinez

From: Aimee Jane T. Martinez
Sent: Friday, 22 September 2023 12:35 pm
To: Renato Carlos H. Ermita Jr.; Lovely D. Vipinoza-Carreon
Cc: Rosauro E. Manuel
Subject: FW: Inquiry Regarding Faculty Ranking Matrix and Transitioning between Full-time and Part-time Positions
Attachments: NU Manila_Approved Faculty Rate.pdf; Faculty Rate AY 2023-2024.pdf

Thank you, Ms. Lovely, for sending this.

Dear sir RJ,

With the new Faculty Ranking Matrix which includes two tracks:

- a. Academic Track for both Fulltime and Parttime
- b. Industry Practitioner (Parttime)

*recommending proposal
 p. r. e. 9/22/23*

After discussion with EVP, may we respectfully propose the following:

- a. The Parttime Rates may be considered for the Parttime in Academic Track

Dr. [Signature]

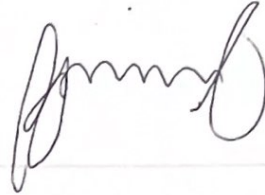
ACADEMIC RANK	Full-Time	Part-Time
Instructor 1	35,000.00	350.00
Instructor 2	37,400.00	370.00
Instructor 3	39,600.00	390.00
Instructor 4	42,000.00	410.00
Assistant Professor 1	48,000.00	470.00
Assistant Professor 2	52,800.00	510.00
Assistant Professor 3	57,000.00	540.00
Assistant Professor 4	61,600.00	580.00
Associate Professor 1	68,500.00	650.00
Associate Professor 2	72,000.00	680.00
Associate Professor 3	76,400.00	720.00
Associate Professor 4	81,000.00	760.00
Full Professor 1	96,000.00	890.00
Full Professor 2	100,000.00	930.00
Full Professor 3	106,000.00	992.00
Full Professor 4	112,000.00	1,050.00

b. Proposed Rates for Industry Practitioner

- a. Similar rates with Parttime Academic Track equivalent for Lecturer 1-3 and Professional Lecturer 1-3
- b. Higher proposed rates for Professional Lecturer 4-6 (with at least 10 years of industry experience)

INDUSTRY PRACTITIONER	Current	Approved	Proposed
Lecturer 1	300.00	350.00	350.00
Lecturer 2	325.00	370.00	370.00

Lecturer 3	350.00	390.00	390.00
Professional Lecturer 1	400.00	470.00	470.00
Professional Lecturer 2	425.00	510.00	510.00
Professional Lecturer 3	450.00	540.00	540.00
Professional Lecturer 4	600.00	580.00	720.00
Professional Lecturer 5	625.00	650.00	780.00
Professional Lecturer 6	650.00	680.00	850.00



Thank you!
Aimee

From: Lovely D. Vipinoza-Carreon <ldvipinoza@national-u.edu.ph>
Sent: Thursday, September 21, 2023 6:51 PM
To: Aimee Jane T. Martinez <ajtmartinez@national-u.edu.ph>
Cc: Rosauro E. Manuel <remanuel@national-u.edu.ph>; Renato Carlos H. Ermita Jr. <rhermita@national-u.edu.ph>
Subject: Re: Inquiry Regarding Faculty Ranking Matrix and Transitioning between Full-time and Part-time Positions

Hello Ms. Aimee,

May we seek clarification regarding the equivalent ranks for part-time faculty members, particularly from Lecturer 1 to 3.

Since 2019, we've been using the ranks of Professor Lecturer 1 to 12 for our part-time faculty members. Please see approved faculty rates for AY 2019-2020 and AY 2023-2024 for reference.