OPR-QM-F-009 Revision Status / Date: 1/210609

ACTIVITY REPORT TITLE

(Individual Report) **AY 2022 - 2023, TERM 3**

Academic Industry Board is set up to meet and talk about the recent trends in the academe and industry. To better help our students be updated with the current trends, it is best to hear from our industry partners what are the skills set that they are looking for a candidate.

Date: April 19, 2023

Venue: 12th Floor Multipurpose Hall, Annex Building, National University

Reporting with: Prof. Rhodora Tabal (same table with HR practitioners)

Attendance: (or participants)

1. Avillardo V. Clarin (Fulltime Regular Faculty)

- 2. Rhodora Tabal (Fulltime Regular Faculty)
- 3. Dan Jeward C. Rubis (Fulltime Probationary Faculty)
- 4. Rhea Manalo (China Bank)
- 5. Mhikko Ilagan (Payreto Services Inc)
- 6. Karla Stephanny Barretto (AIG)
- 7. Arnel Tamodra (First Oceanic Property)

Programme:

FINANCIAL MANAGEMENT/BS REM PROGRAM	
Company Name	Representative and Position
Asian Consulting Group (ACG)	Ms. Karla Stephany Barretto
	Human Resource Officer
	Ms. Michaella Joy S. Del Rosario
	Administrative Assistant
China Banking Corporation	Ms. Rhea R. Manalo
	Strategic Talent Sourcing Department
Payreto Services Inc.	Mr. Mhikko Ilagan
	Vice President, People Services
	Mr. Mark Christian Abanez
	People Attraction Specialist
First Oceanic Property	Mr. Arnel Tamodra, AFPM, CHRP, CCBP
Management	Corporate Services Division Head
	with 1 HR Officer
FACULTY IN-CHARGE	
Prof. Dan Jeward Rubis	Program Coordinator, BSBA Finance
Prof. Rhodora A. Tabal	Fulltime Faculty, BSBA
Prof. Avillardo Clarin	Faculty, BSBA Finance

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Discussions/Presentations:

SALIENT POINTS FROM HR PRACTITIONERS:

- 1. Industry partners put emphasis on the importance of the basic programming skills as needed by some positions. Students must be at least intermediate level on the use of basic MS Office programs, particularly MS EXCEL.
- 2. Student's attitudes must be strong to the point that they can handle stress. Most Gen Z graduates, quit their job once they felt uncomfortable or felt pressure from the job and environment.
- 3. We must continue developing their public speaking skills and presentation, they should be able to express themselves comfortably at least decently to a group.
- 4. It was recommended by majority of HR Practitioners that we can modify our curriculum to give way to an early Internship Program on the 2nd year level, this is to at least give them early exposure of what the corporate world looks like.
- 5. All of the HR practitioners put emphasis on the importance of soft skills. For them, this is the most important skill set that a fresh graduate should have and should maintain all through his or her career. Soft skills includes interpersonal (people) skills, communication skills, listening skills, time management, problem-solving, leadership, and empathy.
- 6. Our curriculum is just fine, however, some HR practitioner put emphasis on the importance of the new software used in Business Analytics and some certification to help them get the edge. Business Analytics is the new trend and will be the main trend for the next years to come as business evolve with technology and artificial intelligence.

Prepared by:

Avillardo V. Clarin Faculty Full Time CBA – BSBA FM

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